FREDRIC J. JANZEN

Department of Ecology, Evolution, & Organismal Biology OFFICE: (515) 294-4230 251 Bessev Hall LAB: (515) 294-9347 Iowa State University (ISU) FAX: (515) 294-1337 Ames, IA 50011-1020 USA E-MAIL: fjanzen@iastate.edu URL: http://www.public.iastate.edu/~fjanzen/homepage.html **EDUCATION:** Ph.D., Ecology and Evolution, University of Chicago (with Stevan J. Arnold) 1992 1987 M.S., Zoology, Colorado State University (with Gary C. Packard) 1985 B.A., Biology (summa cum laude), North Central College (with Thomas A. Williams) PROFESSIONAL EXPERIENCE: 2013-15 Strengthening the Professoriate (Broader Impacts) Faculty Leader, ISU 2007-08 NSF ADVANCE Professor, ISU 2006-08 Chair, Interdepartmental Genetics Graduate Program, ISU 2004-06 Associate Chair, Interdepartmental Genetics Graduate Program, ISU 2004-08 Curator, Amphibian and Reptile Research Collection, ISU 2004 Courtesy Research Associate, Center for Ecology & Evolutionary Biology, University of Oregon 2005-now Full Professor, Department of Ecology, Evolution, & Organismal Biology, College of Agriculture & Life Sciences (CALS), ISU 2000-05 Associate Professor (as above) 1994-00 Assistant Professor (as above, but instead in Department of Zoology & Genetics) 1998-99 Visiting Assistant Researcher, Department of Ecology and Evolutionary Biology, University of California-Irvine 1992-94 Center for Population Biology Postdoctoral Fellow, Section of Evolution and Ecology, University of California-Davis Visiting Professor, "Tropical Biology: An Ecological Approach", Course #92-1, 1992 Organization for Tropical Studies, Costa Rica **HONORS and RECOGNITION:** 2018 Meritorious Teaching and Mentoring Award in Herpetology, The Herpetologists' League, the Society for the Study of Amphibians and Reptiles, and the American Society of Ichthyologists and Herpetologists 2015 Outstanding Achievement in Research Award, CALS 2014 Member, NSF DEB Evolutionary Ecology Grant Review Panel 2012 Outstanding Alumni Award, North Central College 2011 Honorary Bingzhi Professor, Institute of Zoology, Chinese Academy of Sciences 2009 Inspiring Mentor Award, Undergraduate Biology & Genetics Programs, ISU 2007 Outstanding Achievement in Teaching Award, both CALS and ISU 2005 Invited participant, NSF-funded workshop on turtle genetics, Harvard University 2003 Member, first NSF DEB Evolutionary and Population Ecology Grant Review Panel 2003 Invited participant, NSF Biological Directorate workshop on undergraduate research 2002 Invited participant, NSF workshop on undergraduate mentoring in environ. biology 2001 Member, NSF DEB Population Biology Program Grant Review Panel 2000 Member, NSF DEB Doctoral Dissertation Improvement Grant Review Panel 1994 Young Investigator Prize, American Society of Naturalists 1993 Marc Perry Galler Prize for Best Ph.D. Dissertation, University of Chicago 1992 1st place, Award for Graduate Research, Herpetologists' League William Rainey Harper Dissertation Fellow, University of Chicago 1991-92 1990 Participant, "Tropical Biology: An Ecological Approach", Course #90-1, Organization for Tropical Studies, Costa Rica 1988 1st place, Best Student Paper, Division of Ecology, American Society of Zoologists

PUBLICATIONS (*=Invited, =Janzen Lab, =Other Student) (ORCID: 0000-0002-5919-196X):

Peer-reviewed journal articles (Google Scholar–Citations 8800; h-index 48; i10-index 125): 2018

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- 148. Li, S.-R., X. Hao, Y. Wang, B.-J. Sun, J.-H. Bi, Y.-P. Zhang, <u>F. J. Janzen</u>, and W.-G. Du. 2018. Female lizards choose warm, moist nests that improve embryonic survivorship and offspring fitness. **Functional Ecology** 32:416–423.
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- *Mitchell, T. S., <u>F. J. Janzen</u>, and D. A. Warner. 2018. Quantifying the effects of embryonic phenotypic plasticity on adult phenotypes in reptiles: a review of current knowledge and major gaps. **Journal of Experimental Zoology** 329: (doi: 10.1002/jez.2187).
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- 142. Edge, C., N. Rollinson, R. J. Brooks, J. D. Congdon, J. B. Iverson, <u>F. J. Janzen</u>, and J. D. Litzgus. 2017. Phenotypic plasticity of nest timing in a post-glacial landscape: how do reptiles adapt to seasonal time constraints? **Ecology** 98:512–524.
- 141. Mitchell, T. S.^s, J. M. Refsnider^s, A. Sethuraman^s, D. A. Warner^s, and <u>F. J. Janzen</u>. 2017. Experimental assessment of winter conditions on turtle nesting behaviour. **Evolutionary Ecology Research** 18:271–280.
- 140. Telemeco, R. S., E. J. Gangloff, G. A. Cordero, R. L. Polich, A. M. Bronikowski, and <u>F. J. Janzen</u>. 2017. Physiology at near-critical temperatures, but not critical limits, varies between two lizard species that partition the thermal environment. **Journal of Animal Ecology** 86:1510–1522.
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- Telemeco, R. S.*, E. J. Gangloff*, G. A. Corderos, T. S. Mitchells, B. L. Bodensteiners, K. G. Holdens, S. M. Mitchells, R. L. Polichs, and <u>F. J. Janzen</u>. 2016. Reptile embryos lack the opportunity to thermoregulate by moving within the egg. **American Naturalist** 188:E13–E27.
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- Warner, D. A.*, A. M. Bronikowski, D. A. W. Miller, and <u>F. J. Janzen</u>. 2016. Decades of field data reveal that turtles senesce in the wild. **Proceedings of the National Academy of Sciences USA** 113:6502–6507.

Bodensteiner, B. L.*, T. S. Mitchell*, J. T. Strickland, and <u>F. J. Janzen</u>. 2015. Hydric conditions during incubation influence phenotypes of neonatal reptiles in the field. **Functional** Ecology 29:710–717.

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- 129. Mitchell, T. S.*, J. A. Maciel*, and <u>F. J. Janzen</u>. 2015. Maternal effects influence phenotypes and survival during early life stages in an aquatic turtle. **Functional Ecology** 29:268–276.
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- 127. Sethuraman, A.*, <u>F. J. Janzen</u>, and J. Obrycki. 2015. Population genetics of the predatory lady beetle *Hippodamia convergens*. **Biological Control** 84:1–10.
- 126. Cordero, G. A.*, and <u>F. J. Janzen</u>. 2014. An enhanced developmental staging table for the painted turtle, *Chrysemys picta* (Testudines: Emydidae). **Journal of Morphology** 275:442–455.
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- 120. Cordero, G. A., and <u>F. Janzen</u>. 2013. Does life history affect molecular evolutionary rates? **Nature Education Knowledge** 4(4):1.
- 119. Mitchell, T. S., J. A. Maciel, and <u>F. J. Janzen</u>. 2013. Does sex-ratio selection influence nest-site choice in a reptile with temperature-dependent sex determination? **Proceedings of the Royal Society of London B** 280: (doi: 10.1098/rspb.2013.2460) [highlighted as Editors' Choice in **Science**].
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117. Refsnider, J. M.*, B. L. Bodensteiner*, J. L. Reneker*, and <u>F. J. Janzen</u>. 2013. Nest depth may not compensate for sex ratio skews caused by climate change in turtles. **Animal Conservation** 16:481–490 [cover feature and featured article].

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- 113. Telemeco, R. S.*, K. C. Abbott, and <u>F. J. Janzen</u>. 2013. Modeling the effects of climate change-induced shifts in reproductive phenology on temperature-dependent traits. **American Naturalist** 181:637–648.
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- 110. Refsnider, J. M.*, and <u>F. J. Janzen</u>. 2012. Behavioural plasticity may compensate for climate change in a long-lived reptile with temperature-dependent sex determination. **Biological Conservation** 152:90–95.
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- 106. Bowden, R. M.^s, R. T. Paitz^s, and <u>F. J. Janzen</u>. 2011. The ontogeny of postmaturation resource allocation in turtles. **Physiological and Biochemical Zoology** 84:204–211.
- 105. McGaugh, S. E.*, R. M. Bowden*, C.-H. Kuo*, and <u>F. J. Janzen</u>. 2011. Field-measured heritability of the threshold for sex determination in a turtle with temperature-dependent sex determination. **Evolutionary Ecology Research** 13:75–90.
- 104. McGaugh, S. E.*, and <u>F. J. Janzen</u>. 2011. Effective heritability of targets of sex-ratio selection under environmental sex determination. **Journal of Evolutionary Biology** 24:784–794.
- 103. Neuman-Lee, L. A.^s, and <u>F. J. Janzen</u>. 2011. Atrazine exposure impacts behavior and survivorship of neonatal turtles. **Herpetologica** 67:23–31.

102. Neuman-Lee, L. A.*, S. E. McGaugh*, M. Pfrender, and <u>F. J. Janzen</u>. 2011. Using mitochondrial DNA to determine the identity and origin of a gartersnake found in Alaska. **Journal of Herpetology** 45:63–65.

- 101. Refsnider, J. M.*, T. S. Mitchell*, H. M. Streby*, J. T. Strickland, D. A. Warner*, and <u>F. J. Janzen</u>. 2011. A generalized method to determine detectability of rare and cryptic species using the ornate box turtle as a model. **Wildlife Society Bulletin** 35:93–100.
- *Spencer, R.-J., and <u>F. J. Janzen</u>. 2011. Hatching behavior in turtles. **Integrative and**Comparative Biology 51:100–110.
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- 86. Schwanz, L. E.*, R. M. Bowden*, R.-J. Spencer*, and <u>F. J. Janzen</u>. 2009. Nesting ecology and offspring recruitment in a long-lived turtle. **Ecology** 90:1709.
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Book chapters:

5. Miller, D. A. W., <u>F. J. Janzen</u>, G. M. Fellers, P. M. Kleeman, and A. M. Bronikowski. 2014. Biodemography of ectothermic tetrapods provides insights into the evolution and plasticity of mortality patterns. Pp. 295–314 in M. Lane and M. Weinstein (eds.), "<u>Sociality</u>, <u>Hierarchy</u>, <u>Health</u>: <u>Comparative Biodemography</u>: <u>Papers from a Workshop</u>." National Academies Press, Washington, DC.

4. *Warner, D. A.*, and <u>F. J. Janzen</u>. 2010. Diversity of sex-determining mechanisms. Pp. 81–83 in D. F. Westneat and C. W. Fox (eds.), "<u>Evolutionary Behavioral Ecology</u>." Oxford

University Press, New York, NY. [cover photo]

3. *Janzen, F. J. 2008. Sex determination in *Chelydra*. Pp. 146–157 in A. C. Steyermark, M. S. Finkler, and R. J. Brooks (eds.), "<u>Biology of the Snapping Turtle (*Chelydra serpentina*)." Johns Hopkins University Press, Baltimore, MD.</u>

2. *Janzen, F. J., and J. G. Krenz^s. 2004. Phylogenetics: Which was first, TSD or GSD? Pp. 121–130 in N. Valenzuela and V. A. Lance (eds.), "<u>Temperature-Dependent Sex Determination</u>

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1. *Janzen, F. J. 2002. Temperature and sex. Pp. 116-117 in T. Halliday and K. Adler (eds.), "The New Encyclopedia of Reptiles & Amphibians." Oxford University Press, Oxford.

Popular articles, notes, book reviews, commentaries, obituaries, reports:

- 19. Mitchell, T. S.*, K. R. Rand*, and <u>F. J. Janzen</u>. 2014. *Chrysemys picta belli* (Western Painted Turtle). Predation. **Herpetological Review** 45:482–483.
- 18. Mitchell, T. S.*, C. Hinsley*, and <u>F. J. Janzen</u>. 2012. Effects of overwintering conditions on nesting behavior of painted turtles. Iowa State University Horticulture Research Station Reports 12-36:74–75.
- 17. *Janzen, F. J. 2011. Review of "Turtles: The Animal Answer Guide." Quarterly Review of Biology 86:361–362.
- Warner, D. A.*, T. S. Mitchell*, and <u>F. J. Janzen</u>. 2010. The effects of egg-incubation temperature on growth and survival of hatchling painted turtles. Iowa State University Horticulture Research Station Reports 10-36:84–86.
- 15. Bird, S. R., F. A. Hamrick, K. P. Constant, <u>F. J. Janzen</u>, and J. A. Powell-Coffman. 2008. Iowa State University ADVANCE collaborative transformation project: enhancing departmental cultures, practices and structures. Pp. 4 in "<u>National Science Foundation ADVANCE IT and PAID Co-PI Meetings</u>." Alexandria, VA: ADVANCE Portal Website, Virginia Tech University.
- *Huey, R. B., and <u>F. J. Janzen</u>. 2008. Climate warming and environmental sex determination in tuatara: the Last of the Sphenodontians? **Proceedings of the Royal Society of London B** 275:2181–2183.
- *McGaugh, S. E.*, and <u>F. J. Janzen</u>. 2008. The status of *Apalone atra* populations in Cuatro Ciénegas, Coahuila, Mexico: preliminary data. **Chelonian Conservation and Biology** 7:88–95.
- 12. <u>Janzen, F. J.</u>, and J. K. Tucker. 2007. Gary L. Paukstis (1953-2007). **Herpetological Review** 38:387–388.
- *Kuo, C.-H.*, and <u>F. J. Janzen</u>. 2007. Linnaeus Fund Research Report: Longevity, overlapping generations, and conservation of turtle populations. **Turtle and Tortoise Newsletter** 11:18–23.
- 10. *Janzen, F. J. 2005. Voice of the turtle. Review of "Sea Turtles: A Complete Guide to Their Biology, Behavior, and Conservation." **Science** 307:211.
- 9. <u>Janzen, F. J.</u> 2004. Molecular conservation genetics and adaptation. **Frontiers in Ecology and the Environment** 2:234.
- 8. *Janzen, F. J. 2001. Review of "Evolutionary Genetics: From Molecules to Morphology." **Quarterly Review of Biology** 76:351–352.
- 7. *Janzen, F. J., Š. L. Hoover, and H. B. Shaffer. 1997. Molecular phylogeography of the western pond turtle (*Clemmys marmorata*): preliminary results. **Chelonian Conservation and Biology** 2:623–626.

6. *Janzen, F. J. 1996. Is temperature-dependent sex determination in reptiles adaptive? **Trends in Ecology and Evolution** 11:253.

- 5. Tucker, J. K., <u>F. J. Janzen</u>, and G. L. Paukstis. 1995. Oxytocin induced nesting behavior in female red-eared turtles, *Trachemys scripta elegans*, without oviductal eggs. **Herpetological Review** 26:138.
- 4. Yu, C., and <u>F. J. Janzen</u> (eds.). 1991. Translation from Chinese, "Temperature-induced sex determination in *Chinemys reevesii*" original author, Hou Ling. **Bulletin of the Chicago Herpetological Society** 26:266.
- 3. <u>Janzen, F. J.</u>, and S. O'Steen. 1990. An instance of male combat in the common snapping turtle (*Chelydra serpentina*). **Bulletin of the Chicago Herpetological Society** 25:11.
- 2. Paukstis, G. L., and <u>F. J. Janzen</u>. 1990. Sex determination in reptiles: summary of effects of constant temperatures of incubation on sex ratios of offspring. **Smithsonian Herpetological Information Service** 83:1–28.
- 1. <u>Janzen, F. J.</u>, and G. L. Paukstis. 1988. Environmental sex determination in reptiles. **Nature** 332:790.

Note that this compilation does not enumerate the $\underline{68}$ additional publications by students and postdocs on which Janzen was not a listed co-author.

SELECTED COMPETITIVE GRANT SUPPORT (*=Active):

- *Department of Defense SERDP Grant (RC18-C2-1021), co-PI with PI A. Carter, "Using Unmanned Aerial Systems to Model Spatially-mediated Heterogeneity in 3D Microclimate Landscapes", \$199,999; (10/18-9/19)

 Iowa Science Foundation (17-16), PI with co-PI J. Judson, "The Importance of
- Iowa Science Foundation (17-16), PI with co-PI J. Judson, "The Importance of Precopulatory Female Choice in Intersexual Selection: Do Female Painted Turtles Choose Mates?", \$4995; (7/17-6/18)
 - *National Science Foundation REU Grant (DEB-1719544), PI, \$17,160; (4/17-8/19)
 - *National Science Foundation RAHSS Grant (DEB-1719543), PI, \$13,890; (5/17-8/19)
- Iowa Science Foundation (16-04), PI with co-PI D. Flores, "Epigenetic Responses to Environmental Variation under Environmental Sex Determination: Epigenetic Inheritance", \$4956; (7/16-6/17)
 - National Science Foundation REU Grant (DEB-1620370), PI, \$12,290; (5/16-4/17) National Science Foundation RAHSS Grant (DEB-1620348), PI, \$13,970; (5/16-4/17)
- National Science Foundation REU Grant (IOS-1539813), PI, \$7090; (8/15-7/16) Iowa Science Foundation (15-16), PI with co-PI R. Polich, "Transgenerational Effects of Maternal Stress in the Painted Turtle, *Chrysemys picta*", \$1000; (7/15-6/16)
 - *National Institutes of Health (R01-AG049416-01), co-PI with PI A. Bronikowski, "Biodemography and Senescence in Long-lived Painted Turtles", \$1,056,930; (6/15-5/19)
 - National Science Foundation REU Grant (DEB-1519911), PI, \$11,540; (5/15-4/16) National Science Foundation RAHSS Grant (DEB-1519904), PI, \$15,770; (5/15-4/16)
 - Iowa Department of Natural Resources Wildlife Diversity Program, PI with co-PI C. Adams, "Environmental DNA A New Tool for Population Monitoring", \$2438; (4/15-3/16)
- 2014 National Science Foundation REU Grant (DEB-1415474), PI, \$11,440; (5/14-4/15) National Science Foundation RAHSS Grant (DEB-1415470), PI, \$18,320; (5/14-4/15)
- *National Science Foundation (IOS-1257857), PI with co-PI D. Warner, "Climate Change and Environmental Sex Determination in a Geographically-widespread Species", \$723,650; (5/13-4/19)

	National Science Foundation (DEB-1310874), PI with co-PI A. Cordero,
	"Dissertation Research: Phylogenetic Patterns and Processes of Repeated
	Morphological Evolution in Turtles", \$19,240; (6/13-5/15)
	National Science Foundation REU Grant (DEB-1314551), PI, \$16,480; (5/13-4/14)
2012	*National Science Foundation (DEB-1242510), PI, "LTREB Renewal: Long-
	term Research on Environmental Gender Determination in a Model System
	(Chrysemys)", \$449,240; (9/12-8/19)
	Iowa Science Foundation (12-02), PI with co-PI A. Cordero, "Development and
	Evolution of a Novel Body Plan: The Turtle's Shell", \$4900; (7/12-6/13)
	National Science Foundation REU Grant (DEB-1213285), PI, \$15,000; (5/12-2/13)
2011	Iowa State University Center for Integrated Animal Genomics Grant, co-PI with PI
2011	A. Bronikowski, "Gene Expression Changes Across the Transcriptome with
	Stress and Aging", \$15,000; (7/11-6/12)
	National Science Foundation REU Grant (DEB-1112321), PI, \$19,480; (5/11-4/12)
	Iowa State University Diversity Grant, co-PI with PI D. Warner, "Turtle Camp
	Research and Education in Ecology Program (TREE)", \$4960; (7/11-6/12)
	National Science Foundation RAHSS Grant (DEB-1137674), PI, \$15,903; (5/11-
	2/13)
2010	National Science Foundation REU Grant (DEB-1027262), PI, \$14,000; (5/10-4/11)
2010	National Science Foundation REU Grant (DEB-102/202), 11, \$14,000, (5/10-4/11) National Science Foundation RET Grant (DEB-1033069), PI, \$7805; (6/10-5/11)
	National Science Foundation RAHSS Grant (DEB-1036076), FI, \$7803, (6/10-2/11)
	5/11)
2009	Iowa Science Foundation (09-17), PI with co-PI J. Refsnider, "Can Maternal Nest-
200)	Site Choice Compensate for the Effects of Global Climate Change on Reptiles
	with Temperature-Dependent Sex Determination? A Common Garden
	Experiment Using a Model Species", \$3900; (7/09-6/10)
	National Science Foundation REU Grant (DEB-0924291), PI, \$11,400; (6/09-2/10)
	National Science Foundation RAHSS Grant (DEB-0936009), PI, \$10,450; (6/09-
	5/10)
2008	Iowa Science Foundation (08-03), PI with co-PI C. Chandler, "Microevolution of Sex
	Determination Mechanisms: A Case Study of Within-Species Variation in
	Caenorhabditis elegans", \$4949; (7/08-6/09)
	National Science Foundation REU Grant (DEB-0822673), PI, \$8613; (6/08-2/09)
	National Science Foundation RAHSS Grant (DEB-0833870), PI, \$8920; (6/08-5/09)
	Ecological Society of American SEEDS Grant, PI, "Turtle Camp Research and
	Education in Écology Program (TREE)", \$3000; (5/08-9/09)
2007	National Science Foundation (DEB-0640932), PI, "LTREB: Long-term Research on
	Environmental Gender Determination in a Model System (<i>Chrysemys</i>): the Next
	Five Years", \$448,160; (3/07-8/12)
	National Science Foundation REU Grant (DEB-0735420), PI, \$7800; (6/07-5/08)
	National Science Foundation RAHSS Grant (DEB-0735418), PI, \$9950; (6/07-5/08)
	Ecological Society of American SEEDS Grant, PI, "Turtle Camp Research and
	Education in Ecology Program (TREE)", \$5000; (5/07-4/08)
	Iowa State University Center for Integrated Animal Genomics Grant, PI,
	"Experimental Selection Lines to Assess Genomic Responses to Climate Change
	in a Model Nematode", \$2640; (7/07-6/08)
2006	Iowa State University Center for Integrated Animal Genomics Grant, PI,
	"Experimental Selection Lines to Assess Genomic Responses to Climate Change
	in a Model Nematode", \$5600; (1/06-6/06)
	Iowa State University Center for Integrated Animal Genomics Grant, PI, "Support of
	Graduate Research Assistant in Experimental Evolutionary Genomics of a Model
	Nematode", \$10,000; (1/06-6/06)
2005	National Science Foundation (DEB-0508665), PI with co-PI E. Myers, "DDIG:
	Reading Maps: Using Map Turtles (<i>Graptemys</i>) to Explore the Nature of
	Speciation and its Underlying Processes", \$11,999; (5/05-4/08)

	Iowa State University Center for Integrated Animal Genomics Grant, PI, "Genomics Scholar: Engineering a Model Experimental System to Assess the Evolutionary Dynamics of Sex-Determining Mechanisms", \$764; (1/05-12/05)
2004	McHenry County Conservation Foundation, PI, "Biology of Threatened Blanding's Turtles in the Exner Marsh Area, McHenry, Illinois", \$19,200; (5/04-12/07)
2002	National Science Foundation (IBN-0212935), PI with co-PI R. Bowden, "Understanding Maternal Effects in a Natural Population of a Long-lived Organism", \$315,000; (8/02-7/06)
	Iowa State University Competitive Special Research Initiation Grant, PI with co-PI R. Bowden, "How Important are Maternal Effects in Nature?", \$16,880; (1/02-12/02)
	National Aeronautics and Space Administration, Iowa Space Grant Consortium, PI with co-PI J. Christiansen (Drake Univ.), "Testing of Satellite Remote Sensing for Analysis of Semi-Aquatic Habitat for Salvage of a Threatened Species", \$10,000; (2/02-12/02)
2001	National Science Foundation Supplement Grant (IBN-0134475), PI with co-PI C. Vleck, "UMEB: Environmental Endocrinology and Physiology", \$2650; (9/01-2/02)
	U.S. Department of Agriculture (IFAFS MGET), Participant with S. Carpenter and C. Tuggle PIs, "Computational Biology in Animal Agriculture", \$1,671,236; (8/01-7/05)
	National Science Foundation (DEB-0089680), PI, "LTREB: Long-term Research on Environmental Gender Determination in a Model System (<i>Chrysemys</i>)", \$294,475; (3/01-2/07)
2000	National Science Foundation (IBN-0080194), PI with co-PIs E. Farrar, C.Vleck, and D. Vleck, "UMEB: Environmental Endocrinology and Physiology", \$275,000; (9/00-8/04)
1999	National Science Foundation (IGERT) (DGE-9972653), Participant with D. Voytas PI, "Computational Molecular Biology Training Group", \$2,400,000; (6/99-5/04) National Science Foundation REU Grant (DEB-9941689), PI, \$4500; (6/99-8/99)
1998	National Science Foundation REU Grant (DEB-9841830), PI, \$7500; (6/98-8/98)
1997	Iowa State University College of Agriculture Technology Advancement Grant, PI, "High-speed Personal Computers for Simulations and Data Analysis in Molecular Population and Quantitative Genetics", \$5978; (6/97)
	Iowa State University Competitive Research Grant, PI, "Environmental Steroid Hormones and Sex Determination", \$10,106; (7/97-6/98)
	National Science Foundation REU Grant (DEB-9741936), PI, \$3750; (6/97-12/97) Iowa State University Group Study Abroad Program, PI, "International Field Trips in Biology: Mainland Ecuador/Galápagos Islands Program", \$1100; (1/97-5/97)
1996	National Science Foundation (DEB-9629529), PI, "Population Biology of Environmental Gender-Determination in <i>Chrysemys picta</i> ", \$85,000; (10/96-9/00) National Biological Service, co-PI with D. Weisrock, "The Western Hognose Snake,
1995	Heterodon nasicus", \$3853; (2/96-10/97) Iowa State University Instructional Grant, co-PI with W. Dolphin, W. Rowley, and J. Raich, "A Proposal to Internationalize the Curriculum: International Field Trips in Biology", \$12,500; (10/95-10/96)
CTED IN	VITED PRESENTATIONS.

SELECTED INVITED PRESENTATIONS:

2018	Lifelong Learning Society Endowed Professorship, Florida Atlantic University (2018)
	Frontiers in Science Public Lecture)
	Department of Biological Sciences, Florida Atlantic University
2017	Kellogg Biological Station, Michigan State University
2016	Department of Integrative Biology, University of South Florida
	Department of Biological Sciences, University of Rhode Island
2014	Iowa Lakeside Laboratory

2013	Climate Change Colloquium, University of Kansas
	Great Minds Symposium on Climate Change, Illinois Mathematics and Science
	Academy Veterinary Student Herpetology Club, Iowa State University
	University Corporation for Atmospheric Research, Iowa State University
	Department of Biology, Saint Louis University
2012	Beta Beta Biological Honor Society, Iowa State University
2012	Mountain Lake Biological Station, University of Virginia (2012 Walton Lecture)
	Department of Forestry and Natural Resources, Purdue University
	Department of Biology, Swarthmore College
2011	Ecology, Evolution, and Conservation Biology Program, University of Nevada-Reno
	(cancelled due to extreme weather)
	Department of Forestry and Wildlife, University of Wisconsin
	Institute of Zoology, Chinese Academy of Science
2010	School of Biological Sciences, Washington State University
	Department of Genetics, Development, and Cell Biology, Iowa State University
	Department of Biology, University of Iowa
2009	Department of Biology, Duke University
	National Evolutionary Synthesis Center
	Annual Palmer Research Symposium (2009 Keynote Address), Morningside College
	Department of Biological Sciences, Eastern Illinois University
2008	Veterinary Student Herpetology Club, Iowa State University Wildness Symposium, Iowa State University
2008	Department of Biology, University of New Mexico
2007	Department of Biology, Grinnell College
2007	Department of Biology, St. Olaf College
2006	Beta Beta Biological Honor Society, Iowa State University
	Iowa Herpetological Society
2005	Ecology and Evolutionary Biology Spring Symposium, Iowa State University
	Department of Biology, Southwest Missouri State University
	Annual Program, Big Bluestem Audubon Society
2004	Ecology, Evolution, and Behavior Seminar Series, Virginia Tech University
2004	Department of Biology, Reed College
	Center for Ecology & Evolutionary Biology, University of Oregon
	School of Biological Sciences, Washington State University
	Department of Biological Sciences, University of Oregon Environmental Biology Seminar Series, Haskell Indian Nations University
	Department of Zoology, Oregon State University
	Department of Biology, University of Washington
	3rd Annual Spring Research Symposium in Ecology, Evolution, and Behavior (2004)
	Keynote Address), University of Kentucky
	Department of Ecology, Evolution, and Organismal Biology, Iowa State University
	Interdepartmental Genetics Program, Iowa State University
2003	Iowa Criminalistics Laboratory
2002	Department of Zoology, Oklahoma State University
2001	Department of Biology, Indiana University
	School of Natural Resources and Environment, University of Michigan
	Department of Biology, Boston University
	Department of Biology, Washington University
2000	Department of Biology, University of Nebraska-Omaha Minnesota Herpetological Society
1999	Department of Biology, University of Nevada-Reno
1///	Department of Ecology and Evolutionary Biology, University of California-Irvine
	Department of Zoology and Genetics, Iowa State University
1998	Ecology, Evolution, and Behavioral Biology Section, University of Nebraska-Lincoln
	Department of Biology, Harvey Mudd College

	Department of Zoology, University of Toronto Department of Zoology, University of Guelph
1997	Iowa Herpetological Society Department of Genetics, University of Georgia
1996	Department of Genetics, University of Georgia Department of Biological Sciences, Northern Illinois University Center for Ecology, Evolution and Behavior, University of Kentucky
1995	Department of Biology, Carleton College
	Interdepartmental Genetics Program, Iowa State University
	Department of Animal Ecology, Iowa State University Ecology and Evolutionary Biology Spring Symposium, Iowa State University
1994	Department of Biology, University of Texas-Arlington
SELECTED	PAPER PRESENTATIONS (*=Invited):
2018	*Northwest Partners for Amphibian and Reptile Conservation, Oregon Wildlife Society, and Society for Northwest Vertebrate Biology, 13-16 February, Portland, OR *American Genetics Association, 23-25 March, Toronto, CANADA *Midwest Partners for Amphibian and Reptile Conservation and The Wildlife Society, 7-
	11 October, Cleveland, OH
2017	Society for Integrative and Comparative Biology, 4-8 January, New Orleans, LA
2016	Joint Meetings of the American Society of Naturalists, the Society of Systematic
2014	Biologists, and the Society for the Study of Evolution, 17-21 June, Austin, TX Society for Integrative and Comparative Biology, 4-8 January, Austin, TX
2014	*American Genetics Association, 27-29 June, Seattle, WA
2013	Society for Integrative and Comparative Biology, 3-7 January, San Francisco, CA
2012	*Ecological Society of America, 6-10 August, Portland, OR (presented by A. Bronikowski)
2011	*Joint Meetings of The Herpetologists' League, The Society for the Study of Amphibians and Reptiles, and the American Society of Ichthyologists and Herpetologists, 6-11 July, Minneapolis, MN
2009	*72 nd Midwest Fish & Wildlife Conference, 4-7 December, Des Moines, IA *"Evolution of Sex Determination and Sex Chromosomes", 17-20 June, University of
2009	Lausanne, SWITZERLAND
	*Joint Meetings of The Herpetologists' League, The Society for the Study of
	Amphibians and Reptiles, and the American Society of Ichthyologists and
2000	Herpetologists, 22-27 July, Portland, OR
2008	Ecological Society of America, 3-8 August, Milwaukee, WI
2007	European Society for Evolutionary Biology, 20-25 August, Uppsala, SWEDEN Society for Integrative and Comparative Biology, 3-7 January, Phoenix, AZ
2006	*Powdermill 2006, Sixth Occasional Freshwater Turtle Conference, 1-3 September,
	Southwest Research Station, Portal, AZ
	Joint Meetings of The Herpetologists' League, The Society for the Study of Amphibians
	and Reptiles, and the American Society of Ichthyologists and Herpetologists, 13-17 July, New Orleans, LA
2004	*Ecological Society of America, 1-6 August, Portland, OR
2003	Joint Meetings of The American Society of Naturalists, The Society of Systematic
_	Biologists, The Society for Molecular Biology and Evolution, and The Society for
	the Study of Evolution, 20-24 June, California State University-Chico
2002	*Iowa Space Grant Conference (NASA), 6 December, Iowa Valley Community College
	Joint Meetings of The Society of Systematic Biologists and The Society for the Study of

American Society of Ichthyologists and Herpetologists, 5-10 July, Penn State University

Joint Meetings of The American Society of Naturalists, The Society of Systematic

Biologists, The Society for Molecular Biology and Evolution, and The Society for
the Study of Evolution, 23-27 June, Indiana University

Society for Integrative and Comparative Biology, 3-7 January, Chicago, IL

Evolution, 28 June-2 July, University of Illinois

- *"Evolutionary Ecology of Sex", 30 August-2 September, Biological Centre, University of Groningen, Haren, THE NETHERLANDS
- 1999 Society for Integrative and Comparative Biology, 6-10 January, Denver, CO Joint Meetings of The American Society of Naturalists, The Society of Systematic Biologists, The Society for Molecular Biology and Evolution, and The Society for the Study of Evolution, 22-26 June, University of Wisconsin
 - *Powdermill 1999, Fourth Occasional Freshwater Turtle Conference, 13-16 August, Laughlin, NV
- 1998 Joint Meetings of The Herpetologists' League, The Society for the Study of Amphibians and Reptiles, and the American Society of Ichthyologists and Herpetologists, 16-22 July, University of Guelph, CANADA
- 1997 Joint Meetings of The American Society of Naturalists, The Society of Systematic Biologists, and The Society for the Study of Evolution, 14-18 June, University of Colorado
 - *Joint Meetings of The Herpetologists' League, The Society for the Study of Amphibians and Reptiles, and the American Society of Ichthyologists and Herpetologists, 25 June-2 July, University of Washington
- *Fifth International Congress of Systematic and Evolutionary Biology, 17-24 August, Education Centre, Budapest, HUNGARY
- 1995 American Society of Zoologists, 4-8 January, St. Louis, MO
- *Joint Meetings of The Herpetologists' League and The Society for the Study of Amphibians and Reptiles, 28 July-1 August, University of Georgia
 - *Joint Meetings of The American Society of Naturalists, The Society of Systematic Biologists, The Society for Molecular Biology and Evolution, and The Society for the Study of Evolution, 15-19 June, University of Georgia
 - Second World Congress of Herpetology, 29 December 1993-5 January 1994, University of Adelaide, AUSTRALIA

SELECTED EXTRAMURAL PROFESSIONAL ACTIVITY (last 15 years):

- 2017 Associate Editor, **Evolution** [abbreviated term to care for seriously ill spouse] 2016 Session Moderator, Quantitative Genetics, Society for the Study of Evolution (SSE) 2014 Member, NSF DEB Evolutionary Ecology Grant Review Panel 2013 Member, Applications Selection Committee (for underrepresented students), **Ecological Society of America** Member (2014 Chair), Nominations Committee, SSE 2012-14 2008-now Member, Climate Change Working Group, Iowa Department of Natural Resources 2008-now Member, Wildlife Working Group, Iowa Department of Natural Resources 2006-13 Member, Editorial Board, Chelonian Conservation and Biology 2006-09 Member, Executive Council, Herpetologists' League 2006 Mentor, three minority undergraduates, SSE, Stony Brook, NY 2006 Judge, Best Student Paper Competition-Seibert Award, Morphology & Physiology, Society for the Study of Amphibians and Reptiles, New Orleans, LA 2005-12 Associate Editor, Journal of Evolutionary Biology 2005-08 Associate Editor, American Naturalist 2005-07 Member, Executive Committee, Society for Integrative and Comparative Biology (SICB)
- 2005-07 Chair, Division of Ecology and Evolution, SICB
- 2003-04 Judge, Best Student Paper Competition, Division of Ecology and Evolution, SICB
- 2003 Member, first NSF DEB Evolutionary and Population Ecology Grant Review Panel
- 2002-07 Member, Board of Governors, American Society of Ichthyologists and Herpetologists
- 2002-03 Chair, Program Advisory Committee, SICB
- 1999-now Member, IUCN/SSC Tortoise and Freshwater Turtle Specialist Group

PROFESSIONAL AFFILIATIONS:

American Association for the Advancement of Science

American Genetic Association

American Society of Ichthyologists and Herpetologists

American Society of Naturalists

Chelonian Research Foundation

Ecological Society of America

European Society for Evolutionary Biology

Evolutionary Demography Society

Herpetologists' League

IUCN/SSC Tortoise and Freshwater Turtle Specialist Group

Partners in Amphibian and Reptile Conservation

Sigma Xi

Society for Integrative and Comparative Biology

Society for the Study of Amphibians and Reptiles

Society for the Study of Evolution

The Wildlife Society

SELECTED INTRAMURAL PROFESSIONAL ACTIVITY (last 15 years):

2018-now	Chair, Seminar Committee, EEOB Department
2017-now	Member, Faculty Review Board, ISU
	Member, Promotion and Tenure Committee, College of Agriculture & Life Sciences
2015-16	Chair, Search Committee for Limnologist, EEOB Department
2013-17	Co-chair, Undergraduate Genetics Major Committee, EEOB Department
2013-15	Faculty Leader, Strengthening the Professoriate Program (Broader Impacts), ISU
2013-14	Member, Search Committee for Macroevolutionary Biologist, EEOB Department
2013-14	Member, Admissions Committee, Interdepartmental Genetics Graduate Program
2012-now	Member, Horticulture Farm Committee, ISU
2011-now	Faculty Advisor, Amphibian and Reptile Club, ISU
2009-10	Member, Sigma Xi Chapter Executive Committee, ISU
2007-08	NSF ADVANCE Professor, ISU
2006-now	Faculty Advisor, ESA Campus Chapter for Strategies for Ecology Education,
	Development and Sustainability (SEEDS), ISU
2005-now	Member, Aquatic Research Facility Committee, ISU
2004-08	Curator, Amphibian and Reptile Research Collection, ISU
	Co-representative to the Organization for Tropical Studies, ISU
2003-06	Member, Undergraduate Student Recruitment Committee, College of Agriculture
2006-08	Chair, Interdepartmental Genetics Graduate Program
2004-06	Associate Chair, Interdepartmental Genetics Graduate Program
2004-09	Member, Supervisory Committee, Interdepartmental Genetics Graduate Program
2003-05	Member, Curriculum Committee, Interdepartmental Genetics Graduate Program
2002-06	Member, Supervisory Committee, Center for Integrated Animal Genomics
	Coordinator, Pandemic Committee, EEOB Department
2007-12,	Chair, Executive Committee, EEOB Department
2017-18	
2002-07,	Member, Executive Committee, EEOB Department
2013-16	
2006-08	Member, Honors and Awards Committee, EEOB Department
2005	Member, Search Committee for Microbial Ecologist, EEOB Department
2002-04	Chair, Strategic Planning Committee, EEOB Department

RECENT TEACHING EXPERIENCE:

Ecology and Evolutionary Biology Field Course: Pacific Northwest United States; Spring 2016

Herpetology; Fall 2008-2013, 2015-2018

Undergraduate Seminar in Enhanced Herpetology; Fall 2013

International Field Trips in Biology: Costa Rica; Spring 2008

Foundations of Evolution; Fall 2004, 2006, Spring 2013

Evolutionary Genetics; Spring 1995, Fall 1995, Spring 1997, 1998, 2000-2003, 2005, 2006, 2009-2012, 2014, 2016, 2018

Undergraduate Seminar in Environmental Biology; Spring & Fall 2001-2003

Genetics and Bioinformatics Workshop: New Directions in Evolutionary Genetics; Spring 2003

Epistasis and Evolution; Fall 2001

Ecology and Evolutionary Biology Field Course: Southwest United States; Spring 2001, 2014

Evolutionary Genetics: 15 Fundamental Figures; Fall 2000

Evolutionary Quantitative Genetics; Fall 1999

Biology of Organisms and Populations Seminar; Fall 1997, Spring 1998

Biogeography; Fall 1997

International Field Trips in Biology: Mainland Ecuador and Galápagos; Spring 1997

Life-History Evolution; Spring 1997

Advanced Topics in Evolutionary Biology; Spring 1996, Fall 1996

Molecular Ecology; Fall 1995

Evolutionary Physiology; Fall 1994

RECENT SUPERVISION of STUDENTS in RESEARCH:

Postdoctoral	
2016-now	Anna Carter (Ph.D. from Victoria U.)
	"Biogeography of Sex Determination in Turtles"
2014-16	Luke Hoekstra (Ph.D. from Indiana U.; currently a postdoctoral researcher with Anne
	Bronikowski at Iowa State U.)
	"Evolutionary Quantitative Genetics of Thermal Adaptation in Reptiles"
2013-14	Timothy Mitchell (Ph.D. from Iowa State U.; NSF Postdoctoral Fellow in Biology
	with Dan Warner at Auburn U.; currently a postdoctoral researcher with Emilie
	Snell-Rood at U. Minnesota)
	"Maternal Effects and Phenotypic Consequences in Turtles"
2007-12	Daniel Warner (Ph.D. from U. Sydney; currently an Assistant Professor at Auburn
	U.)
2006.00	"Population Biology of Sex Allocation in Lizards and Turtles"
2006-08	Lisa Schwanz (Ph.D. from U. New Mexico; NSF Biological Informatics Postdoctoral
	Fellow; NSF International Research Fellow at James Cook U.; currently a Senior
	Lecturer at U. New South Wales)
2002.05	"Sex-ratio Theory Applied to Environmental Sex Determination in Turtles"
2003-05	Ricky-John Spencer (Ph.D. from U. Sydney; Lead Researcher, CRC for Invasive
	Animals at U. Canberra; currently a Senior Lecturer at U. Western Sydney)
2001 02	"Population Biology of Environmental Sex Determination in Turtles"
2001-03	Rachel Bowden (Ph.D. from Indiana U.; currently a Professor at Illinois State U.)
1999-00	"Ecological Endocrinology of Environmental Sex Determination in Turtles" Nicela Valenziusla (Ph.D. fram SLINIV Stany Breeks gurrently a Professor et Layre
1999-00	Nicole Valenzuela (Ph.D. from SUNY-Stony Brook; currently a Professor at Iowa
	State U.) "Environmental Gondon and Eitness Consequences of Microbabitat Salaction by
	"Environmental, Gender, and Fitness Consequences of Microhabitat Selection by

Guest faculty, teachers, and postdoctoral fellows from other institutions

2016-17 Ricky Spencer (University of Western Sydney)

2011-12 John Obrycki (University of Kentucky)

Nesting Turtles"

2009-11 Aaron Reedy (Kelly High School, Chicago, IL)

2009 2009	Christian d'Orgeix (Virginia State University) Weiguo Du (University of Sydney/Chinese Academy of Sciences)
2015-now 2015-now	Caleb Krueger David Delaney (ISU Competitive Fellow in Ecology and Evolutionary Biology) Jessica Judson Daniela Flores (ISU Graduate Minority Assistantship)
2012-17	Rebecca Polich (NSF GK-12 Fellow, Knaphus Teaching Fellow; Lecturer at Gonzaga U.; currently an Assistant Professor at Rocky Mountain College) "Behavioral and Physiological Responses of a Freshwater Turtle to Anthropogenic Activity"
2009-15	Antonio Cordero (ISU Graduate Minority Assistantship, ISU College of Agriculture Diversity Scholarship; postdoctoral researcher with Tobias Uller at Lund U.; currently an Alexander von Humboldt Fellow with Ingmar Werneburg at U. Tuebingen) "Phenotypic Innovation and Repeatability in Turtles"
2009-14	Rory Telemeco (ISU Competitive Fellow in Ecology and Evolutionary Biology, EPA STAR Predoctoral Fellow, NSF GK-12 Fellow; postdoctoral researcher with Lauren Buckley at U. Washington; postdoctoral researcher with Tonia Schwartz at Auburn U.; currently an Assistant Professor at California State UFresno) "Here Be Dragons: Functional Analyses of Thermal Adaptation and Biogeography of Reptiles in a Changing World"
2009-13	Arun Sethuraman (ISU Bioinformatics and Computational Biology Fellow, ISU Cornette Fellow; postdoctoral researcher with Jody Hey at Temple U.; currently an Assistant Professor at California State USan Marcos) "On Inferring and Interpreting Genetic Population Structure—Applications to Conservation, and the Estimation of Pairwise Genetic Relatedness"
2008-13	Timothy Mitchell (ISU Biotechnology Fellow, NSF GK-12 Fellow; NSF Postdoctoral Fellow in Biology with Dan Warner at Auburn U.; currently a postdoctoral researcher with Emilie Snell-Rood at U. Minnesota) "Phenotypic Consequences of Maternal Effects during Early Life Stages of the Painted Turtle, <i>Chrysemys picta</i> "
2007-12	Jeanine Refsnider (ISU Competitive Fellow in Ecology and Evolutionary Biology; NSF Postdoctoral Fellow in Biology with Erica Rosenblum at UC-Berkeley; currently an Assistant Professor at U. Toledo) "Effects of Climate Change on Reptiles with Temperature-Dependent Sex Determination and Potential Adaptation via Maternal Nest-site Choice"
2004-10	Chris Chandler (ISU Biotechnology Fellow, ISU Graduate College Competitive Fellow; postdoctoral researcher with Ian Dworkin at Michigan State U.; currently an Associate Professor at SUNY-Oswego) "Microevolution of Sex Determination Pathways: Case Studies in Caenorhabditis elegans"
2003-09	Suzanne McGaugh (ISU Graduate College Competitive Fellow, ISU Miller Fellow, NSF Predoctoral Fellow; postdoctoral researcher with Mohamed Noor at Duke U.; postdoctoral researcher with Wes Warren at the Washington U. Genome Institute; currently an Assistant Professor at U. Minnesota) "Micro-evolutionary Potential of Temperature-Dependent Sex Determination in a Wild Population of Painted Turtles, <i>Chrysemys picta</i> "
2002-08	Erin Myers (USDA Fellow in Computational Biology in Animal Agriculture, ISU Graduate College Competitive Fellow; NSF Biological Informatics Postdoctoral Fellow with Tony Frankino at U. Houston; Research Assistant Professor at U. Houston; currently looking after family in Virginia) "Exploring Speciation and its Underlying Processes using Map Turtles (<i>Graptemys</i>)"

2002-05	Ken Bowen (ISU Competitive Fellow in Ecology and Evolutionary Biology; currently Director of Environmental Health for the Ionia County Health Department, Lansing, MI)
	"Predator-Prey Interactions and the Nesting Ecology of the Painted Turtle, Chrysemys picta"
1997-02	Curtis Eckerman (formerly a biology instructor and department chair at Des Moines Area Community College in Ankeny, IA; currently an Adjunct Instructor at Austin Community College, Austin, TX)
	"Distinguishing between Primary Intergradation and Secondary Contact in Hybrid
1996-02	Zones: Computational Modeling and Empirical Genetic Analysis" Carrie Morjan (NSF Predoctoral Fellow; NSF Biological Informatics Postdoctoral Fellow with Loren Rieseberg at Indiana U.; currently an Associate Professor at
	Aurora U.) "Temperature-Dependent Sex Determination and the Evolution of Sex Ratio in the Painted Turtle, <i>Chrysemys picta</i> "
M.S.	
<u>M.S.</u> 2014-17	Clare Adams (ISU Competitive Fellow in Ecology and Evolutionary Biology; currently a Ph.D. student with Michael Knapp at U. Otago)
2014-17	"The Detection and Quantification of Aquatic Reptilian Environmental DNA" Brooke Bodensteiner (ISU Gerontology Fellow; currently a Ph.D. student with
	Martha Muñoz at Virginia Tech U.) "Geographic Variation in Nesting Behavior and Thermally-Induced Offspring Phenotypes in a Widespread Reptile"
2012-15	Sarah Mitchell (ISU Biotechnology Fellow, ISU Miller Fellow, NSF GK-12 Fellow;
	currently pursuing science outreach opportunities in Colorado) "Differential Demographic Responses of Two Sympatric Turtle Species to
2006-08	Anthropogenic Disturbance" Jeramie Strickland (ISU Graduate Minority Assistantship, ISU College of Agriculture Diversity Scholarship; currently a wildlife biologist with the U.S. Fish & Wildlife
	Service) "Depredation of Painted Turtle (<i>Chrysemys picta</i>) Nests: Influence of Biotic,
2006-07	Abiotic, and Anthropogenic Factors at Local and Habitat Scales" Shannon Thol (ISU Biotechnology Fellow; worked in environmental GIS in PA;
2000 07	currently employed by The Nature Conservancy) "Habitat Use by Ornate Box Turtles, Terrapene ornata"
2004-07	Lindsay Kasuga (USDA Fellow in Computational Biology in Animal Agriculture, ISU Competitive Fellow in Ecology and Evolutionary Biology; currently a high
	school science teacher in Des Moines, IA) "Small and Large-Scale Landscape Approaches for Conservation of the Imperiled Blanding's Turtle, <i>Emys blandingii</i> "
2003-06	Paul Colbert (currently a senior research associate at Sanford Healthcare in Sioux
	Falls, SD) "Hatching Synchrony and Survival in Early Life in the Painted Turtle, <i>Chrysemys</i>
2001-04	picta" Julie Gonzalez (currently a biology instructor at Des Moines Area Community College in Ankany, IA)
	College in Ankeny, IA) "Inheritance of Nest-Site Choice in the Field in a Turtle with Temperature-Dependent Sex Determination"
2001-03	Chih-Horng Kuo (Ph.D. with Jessica Kissinger and Daniel Promislow at U. Georgia;
	postdoctoral researcher with Howard Ochman and Nancy Moran at U. Arizona; currently an Associate Research Fellow at Academia Sinica, Taiwan) "Genetic Effects of Persistent Population Pottlopeks on Long Lived Organisms
	"Genetic Effects of Persistent Population Bottlenecks on Long-Lived Organisms with Overlapping Generations"
2000-02	Michael Mullins (ISU Competitive Fellow in Ecology and Evolutionary Biology; Ph.D. with Karen Register at Iowa State U.; currently a postdoctoral researcher

with Lauren Bakaletz at Nationwide Children's Hospital, Columbus, OH) "Temperature and Clutch Effects on Embryos and Hatchlings of the Smooth Softshell Turtle (*Apalone mutica*)"

Olusegun Coker (M.D. from Meharry Medical College; currently a neurosurgeon at St. Louis U. School of Medicine)

"SEM and LM Analyses of Gonadal Development in a Turtle with Temperature-

Dependent Sex Determination"

- James Krenz (ISU Competitive Fellow in Ecology and Evolutionary Biology; currently working in health technology in St. Paul, MN)
 "Turtles Through Time: Exploring Historical Relationships Among Turtle Families using DNA Sequence Data from a Nuclear Gene"
- Jason Kolbe (ISU Competitive Fellow in Ecology and Evolutionary Biology; Ph.D. with Jonathan Losos at Washington U.; NSF Biological Informatics Postdoctoral Fellow with Rick Shine at U. Sydney and Craig Moritz at UC-Berkeley; currently an Associate Professor at U. Rhode Island)

 "The Ecological and Evolutionary Consequences of Maternal Nest-Site Selection for the Embryos and Hatchlings of the Common Snapping Turtle, *Chelydra serpentina*"
- Nirvana Filoramo (Ph.D. with Kurt Schwenk at U. Connecticut; currently an Assistant Professor at Worcester State U.)

 "Effects of Hydric Conditions Experienced by Incubating Red-Eared Slider Turtle Eggs, *Trachemys scripta elegans*, on Overwintering Hatchlings and Their Survivorship upon Emerging from the Nest"
- David Weisrock (Ph.D. with Alan Larson at Washington U.; postdoctoral researcher with Randall Voss at U. Kentucky and then with Anne Yoder at Duke U.; currently an Associate Professor at U. Kentucky)

 "Molecular Phylogenetics and Phylogeography of North American Softshell Turtles (*Apalone*)"

Guest graduate students from other institutions

2012-13 Jessica McGlashan (University of Western Sydney)

2011 Nick Kiriazis (Utah State University)

2010-11 Andrew Durso (Eastern Illinois University)

2009-11 Lori Neuman-Lee (Eastern Illinois University and Utah State University)

2005-07 Laura Dixon (South Dakota State University) 2004 Jennifer Howeth (University of Texas-Austin)

2002-03 Sarah Holt (University of Guelph)

Jennifer Powers (University of Nebraska-Omaha)

1999-00 Devon Pearse (University of Georgia) 1999 Ricky-John Spencer (University of Sydney)

1996-98 Paul Magwene (University of Chicago)

1995 Dan O'Connell (University of Texas-Arlington)

<u>Undergraduate (1995-now):</u>

101 from Iowa State University, 6 from Carleton College, 1 from Kalamazoo College, 1 from North Central College, 1 from Washington University, 1 from University of Northern Iowa, 2 from UC-Berkeley, 1 from Prairie View A&M, 1 from Oregon State University, 1 from Penn State University, 1 from Eastern Illinois University, 1 from University of Illinois-Chicago, 1 from Daley College, 1 from Swarthmore College, 1 from Langston University, 1 from North Carolina A&T, 1 from Alcorn State University, 1 from Alabama A&M (105 of whom were women, URMs, or persons with disabilities)

High School (1998-now):

70 from high schools across the country (including Puerto Rico) (<u>62 of whom were women, URMs, or persons with disabilities</u>)